



MISSION VALLEY CHRISTIAN ACADEMY

38907 WWJD Lane Polson, MT 59860

Elementary School: 406-883-6858 // Middle & High School: 406-883-0706

mvcapolson.org

Elementary School Teacher Opening

Job Description

MVCA is currently looking for the 2026-2027 school term, elementary school teachers. These positions require a professional who will develop and implement a Christ-centered curriculum, teach all core classes guided from a Biblical world view, evaluating student progress, and maintain a Christian perspective. The ideal candidate will be responsible for developing and providing engaging lesson plans according to the MVCA curriculum, foster a positive Christian classroom environment, and supporting the academic and social-emotional development of our students during this critical transition year. Other key responsibilities will include:

- Demonstrating a willingness and ability to assist in the overall school program and other activities.
- Maintain clear, open, and professional communication with parents. This also will require computer skills necessary to utilize on-line programs for posting grades and communicating with parents.
- Collaborate with administration to ensure parents are adequately informed of any student discipline.
- Integrate Biblical principles and perspectives throughout the curriculums guided by a Biblical worldview.
- Integrate Christian principles and values into their teaching, ensuring that the curriculum and classroom environment reflects a commitment to faith and discipleship.
- Exhibit the key teaching skills of Foundational Literacy Instruction, Early Math Instruction, Differentiation, Classroom Organization, and the ability to Evaluate Student Learning & Providing Meaningful Feedback.

Overview

The ideal candidate must be an evangelical Christian committed to living according to Biblical principles. Applicants should demonstrate qualities of patience, humility, integrity, and kindness in all aspects of their daily responsibilities. The candidate must be dedicated to collaborating prayerfully with administration, faculty, students, and parents to foster a school environment that is both deeply Christian and academically excellent.

Teachers are expected to support the mission of the school, which is to provide a Christ-centered, quality education that develops lifelong servant leaders. All staff members must agree and follow the policies outlined in the MVCA Staff Handbook.

Teaching staff members report directly to the building principal and are hired by the principal with board approval. An annual written evaluation will be provided by the principal. An annual written evaluation will be performed by the principal to promote continuous professional development, allowing them to focus on their strengths and areas for growth. This position is a contracted, exempt employee that is paid on a salaried basis.

Personal Qualifications

- Be deeply committed to a consistent, daily walk with Jesus Christ.
- Spend time daily on personal devotions and prayer.
- Demonstrate the joy of the Christian life through daily actions and attitudes.

- Adhere to the Matthew 18 principle in addressing issues with students, faculty, parents and administration.
- Motivate students to accept God's gift of salvation and encourage growth in their faith.
- Demonstrate the ability to collaborate gracefully with parents, students, and other school staff to foster a unified and successful educational program.
- Exhibit the ability to accept responsibilities, carry out tasks effectively, and make sound professional decisions.
- Be enthusiastic about actively participating in professional development.
- Acknowledge parents as primarily responsible before God for their children's education and be ready to support them in that role.
- Maintain a personal appearance that reflects Christian values of cleanliness, modesty, good taste, and in accordance with school policy.
- Respectfully submit to and demonstrate loyalty to authority and promptly notify the administration of any policy which they are unable to comply with.

Professional Qualifications

- Holds a bachelor's degree from an accredited college or university.
 - Candidates who do not currently hold a bachelor's degree in education but have completed some college coursework and are actively pursuing or are willing to pursue a relevant degree will be considered.
- Current ACSI and/or State Teaching Certificate in Elementary Education (preferred).
- A minimum of 2 years of classroom teaching experience (preferred).
- Applicants must be proficient in the use of technology for instructional and administrative tasks.
- Demonstrate a willingness to pursue higher education and ongoing professional development.
- Exhibit the willingness and ability to coach/sponsor extra-curricular activities as needed.
- It is required that a candidate adhere to the *MVCA Statement of Faith*.

Benefits

- Each staff member is provided with full dental care.
- Payroll occurs bi-weekly.
- The school calendar starts with PIR days in late August, with classes starting in September, and school ending at the end of May.
- Thanksgiving break is one full week, Christmas break 2 full weeks, and spring break lasts 10 days.

Contact

Please send a resume with at least 3 references to Steve Morgan, MVCA Head of School,
front.office@mvcapolson.org

Questions: High School Campus (406) 883-0706

MVCA Statement of Faith

There is only one God, who is infinitely perfect, existing eternally in three persons; Father, Son and Holy Spirit (Isaiah 43:10; John 1:1-3, 3:16; 2Corinthians 13:14)

Jesus Christ is True GOD and True Man. He was conceived by the Holy Spirit

and born of the Virgin Mary. He died upon the cross, the just for the unjust as a substitution for sacrifice. All who believe in Him are justified on the ground of His shed blood. He rose from the dead according to the scriptures. He is now at the right hand of His Majesty on High as our Great Priest. (Matthew 1:18,23; 28:6; Isaiah 53:5; Titus 2:14; Hebrews 7:25;4:14; Romans 3:24-25; John 20:9)

The Holy Spirit is a divine Person, sent to indwell, guide, teach and empower the believer and convince the world of sin, of righteousness and of judgment. (John 14:16-17; Acts 1:5,8; Galatians 5:16,25)

The Old and New Testaments, inerrant and infallible as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. The Bible constitutes the divine and only rule of Christian faith and practice. (2 Timothy 3:16,17; 2 Peter 1:19-21; John 5:39; Matthew 24:35; Psalm 119:89)

Man was created in the image and likeness of God; he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature and are separated from the life of God and can be saved only through the atoning work of the Lord Jesus Christ. (Genesis 1:27; Romans 3:23; Psalm 51:5, Romans 5:12, 15-19)

Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him, accepting Him as their personal Lord and Savior, are born again of Holy Spirit, received the gift of eternal life and become children of God. (Romans 5:1-2,6:23, 8:1; John 6:47; Ephesians 2:13; John 3:16)

The church consists of all those who believe in the Lord Jesus Christ, are redeemed through his blood, and are born again of the Holy Spirit. Christ is the Head of the Body. The church has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, and the proclamation of the Gospel and observance of the ordinances of baptism and the Lord's Supper. (Romans 6:4, 12:5; Acts 2:47; 1 Corinthians 11:26,28, 12:12-27; Matt.28:19-20; Psalm 111:1; Hebrews 10:24-25; Acts 2:41)

There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life, for the latter, a resurrection unto judgment (Revelation 7:15-17; 1 Corinthians 2:9; Matt 13:41-42, 25:41, Revelation 20:10,15)

The second coming of the Lord Jesus Christ will be personal and visible. This is the believer's blessed hope and is a vital truth. It is our incentive to live holy, living in faithful service. (1 Thessalonians 4:16-17; Titus 2:12-13; Hebrews 9:28)