



MISSION VALLEY CHRISTIAN ACADEMY

38907WJDLanePolson MT 59860

Elementary School: 406-883-6858// Middle&High School: 406-883-0706
mvcapolson.org

High/Middle School Science Teacher

Job Description

The Mission Valley Christian Academy (MVCA) is seeking a dedicated teacher with a passion for instructing students in middle school and high school Science starting in August 2026. It is a must in this position to have a strong foundation in the Christian faith and have Biblical values. This fulltime position offers an exciting opportunity to assist instruction from a biblical world view while facilitating a dynamic and holistic learning environment.

MVCA Is a small private Christian School with approximately 125 students in grades PreK-12. It is a rarity to have any disciplinary issues in a classroom due to the high standards and high moral ethics of both our students and staff. It is also very beneficial that each grade is structured with small class sizes, fostering a low student-teacher ratio for all our individual classes. Classroom responsibilities will include preparing and conducting lessons that stimulate the cognitive, emotional, and social development of children. These lessons will guide and prepare primary students in basic foundational academic skills, thinking abilities, and behavioral skills. In addition, the school's curriculum will not only provide our students with academic and social skills but will help shape their values and perspectives through spiritual elements incorporated in the lessons.

Living in Polson, Montana, offers a lifestyle of living and working next to the pristine Flathead Lake, numerous outdoor opportunities in the shadows of the jagged Mission Mountains, and winter skiing at nearby ski resorts. The Mission Valley Christian Academy is a tight-knit, mission-driven school community that values creativity, faith, and academic growth in our students. As a leader in a thriving Christian school, there will be unique opportunities to help shape young minds, support impassioned teachers, and guide them on a mission that matters.

Overview

The ideal candidate must be an evangelical Christian committed to living according to Biblical principles. Applicants should demonstrate qualities of patience, humility, integrity, and kindness in all aspects of their daily responsibilities. The candidate must be dedicated to collaborating prayerfully with administration, faculty, students, and parents to foster a school environment that is both deeply Christian and academically excellent.

All staff members are expected to support the mission of the school, which is to provide a Christ-centered, quality education that develops lifelong servant leaders. Each staff member must agree and follow the policies outlined in the MVCA Staff Handbook.

Teaching staff members report directly to the building principal and are hired by the principal with board approval. An annual written evaluation will be provided by the principal. An annual written evaluation will be performed by the principal to promote continuous professional development, allowing them to focus on their strengths and areas for growth. This position is a contracted, exempt employee that is paid on a salaried basis.

Personal Qualifications

- Be deeply committed to a consistent, daily walk with Jesus Christ.
- Spend time daily on personal devotions and prayer.
- Demonstrate the joy of the Christian life through daily actions and attitudes.
- Adhere to the Matthew 18 principle in addressing issues with students, faculty, parents and administration.

- Motivate students to accept God's gift of salvation and encourage growth in their faith.
- Demonstrate the ability to collaborate gracefully with parents, students, and other school staff to foster a unified and successful educational program.
- Exhibit the ability to accept responsibilities, carry out tasks effectively, and make sound professional decisions.
- Be enthusiastic about actively participating in professional development.
- Acknowledge parents as primarily responsible before God for their children's education and be ready to support them in that role.
- Maintain a personal appearance that reflects Christian values of cleanliness, modesty, good taste, and in accordance with school policy.
- Respectfully submit to and demonstrate loyalty to authority and promptly notify the administration of any policy which they are unable to comply with.

Professional Qualifications

- Prefer an individual who may hold a bachelor's or associate degree.
- Experience in a classroom or other educational settings.
- Proficiency in computer technology required.
- Demonstrate a willingness to pursue higher education and ongoing professional development.

Benefits

Each staff member is provided with partial dental care. Payroll occurs bi-weekly. The school calendar starts with PIR days in late August, with classes starting in September, and school ending at the end of May. Thanksgiving break is one full week, Christmas break two weeks, and spring break one week.

Contact

Please send a resume with at least three letters of reference to Steve Morgan, MVCA Head of School. An **online application** may be found on the school's website **mvcapolson.org**.

Email: front.office@mvcapolson.org.

Questions: High School Campus (406) 883-0706

MVCA Statement of Faith

There is only one God, who is infinitely perfect, existing eternally in three persons; Father, Son and Holy Spirit (Isaiah 43:10; John 1:1-3, 3:16; 2Corinthians 13:14)

Jesus Christ is True GOD and True Man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the just for the unjust as a substitution for sacrifice. All who believe in Him are justified on the ground of His shed blood. He rose from the dead according to the scriptures. He is now at the right hand of His Majesty on High as our Great Priest. (Matthew 1:18,23; 28:6 Isaiah 53:5; Titus 2:14; Hebrews 7:25;4:14; Romans 3:24-25; John 20:9)

The Holy Spirit is a divine Person, sent to indwell, guide, teach and empowered the believer and convince the world of sin, of righteousness and of judgment. (John 14:16-17; Acts 1:5,8; Galatians 5:16,25)

The Old and New Testaments, inerrant and infallible as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. The Bible constitutes the divine and only rule of Christian faith and practice. (2 Timothy 3:16,17; 2 Peter 1:19-21; John 5:39; Matthew 24:35; Psalm 119:89)

Man was created in the image and likeness of God; he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature and are separated from the life of God and can be saved only through the atoning work of the Lord Jesus Christ. (Genesis 1:27; Romans 3:23; Psalm 51:5, Romans 5:12, 15-19)

Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him, accepting Him as their personal Lord and Savior, are born again of Holy Spirit, received the gift of eternal life and become children of God. (Romans 5:1-2.6:23, 8:1; John 6:47; Ephesians 2:13; John 3:16)

The church consists of all those who believe in the Lord Jesus Christ, are redeemed through his blood, and are born again of the Holy Spirit Christ is the Head of the Body. The church has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, and the proclamation of the Gospel and observance of the ordinances of baptism and the Lord's Supper. (Romans 6:4, 12:5; Acts2:47; 1 Corinthians 11:26,28, 12:12-27; Matt.28:19-20; Psalm 111:1 Hebrews 10:24-25; Acts 2:41)

There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life, for the latter, a resurrection unto judgment (Revelation 7:15-17; 1 Corinthians 2:9; Matt 13:41-42. 25:41, Revelation 20:10,15)

The second coming of the Lord Jesus Christ will be personal and visible. This is the believer's blessed hope and is a vital truth. It is our incentive to live holy, living in faithful service. (1 Thessalonians 4:16-17; Titus 2: 12-13; Hebrews 9:28)